

# Final Paycheck Laws By State

By AdminAssist – Jan 19, 2021



State	Employee Quit	Employee Terminated
Alabama	No Law	No Law
Alaska	Next Scheduled Pay Day, at least 3 days after the employee gives notice	Within 3 working days of termination
Arizona	Next Scheduled Pay Day	Within 7 working days or next pay day, whichever comes first.
Arkansas	Next Scheduled Pay Day	Within 7 working days
California	Within 72 hours or if the employee has given at least 72 hours' notice, then immediately	Immediately
Colorado	Next Scheduled Pay Day	Immediately. Within 6 hours of the start of the next workday if the payroll provider is closed or within 24 hours if the payroll provider is offsite.
Connecticut	Next Scheduled Pay Day	Next Business Day
Delaware	Next Scheduled Pay Day	Next Scheduled Pay Day
District of Columbia (D.C.)	Within 7 days or next pay day, whichever comes first.	Next Business Day
Florida	No Law	No Law
Georgia	No Law	No Law
Hawaii	Next scheduled pay day, unless the employee provided at least one pay period's notice, then immediately.	Immediately or next business day if there are conditions that prevent immediate payment.
Idaho	Within 10 days or next scheduled pay day, whichever comes first. Employee may make a written request for earlier payment within 48 hours of receiving request.	Within 10 days or next scheduled pay day, whichever comes first. Employee may make a written request for earlier payment within 48 hours of receiving request.
Illinois	Immediately when possible, but no later than the next scheduled pay day.	Immediately when possible, but no later than the next scheduled pay day.
Indiana	Next Scheduled Pay Day	Next Scheduled Pay Day
Iowa	Next Scheduled Pay Day	Next Scheduled Pay Day
Kansas	Next Scheduled Pay Day	Next Scheduled Pay Day
Kentucky	Within 14 days or next scheduled pay day, whichever is later.	Within 14 days or next scheduled pay day, whichever is later.
Louisiana	Within 15 days or next scheduled pay day, whichever is first.	Within 15 days or next scheduled pay day, whichever is first.
Maine	Within 2 weeks of demand from employee or next scheduled pay day, whichever is first.	Within 2 weeks of demand from employee or next scheduled pay day, whichever is first.
Maryland	Next Scheduled Pay Day	Next Scheduled Pay Day
Massachusetts	Next pay day or the Saturday that follows a resignation, whichever is first.	Immediately
Michigan	As soon as possible, but no later than the next scheduled pay day.	As soon as possible, but no later than the next scheduled pay day.
Minnesota	Next pay day, at least 5 days after an employee's last day and no more than 20 days after the last day worked.	Within 24 hours of demand.

State	Employee Quit	Employee Terminated
Mississippi	No Law	No Law
Missouri	No Law	Immediately
Montana	Within 15 days or next scheduled pay day, whichever is first.	Immediately, but employer may maintain a written policy that extends this time to the next pay day or within 15 days.
Nebraska	Within 2 weeks or next schedule pay day, whichever is first.	Within 2 weeks or next schedule pay day, whichever is first.
Nevada	Within 7 days or next scheduled pay day, whichever is first.	Immediately
New Hampshire	Next scheduled pay day or within 72 hours if employee provided notice of at least one pay period.	Within 72 hours. If employee is laid off, next scheduled pay day.
New Jersey	Next Scheduled Pay Day	Next Scheduled Pay Day
New Mexico	Next Scheduled Pay Day	Within 5 days
New York	Next Scheduled Pay Day	Next Scheduled Pay Day
North Carolina	Next Scheduled Pay Day	Next Scheduled Pay Day
North Dakota	Next Scheduled Pay Day	Next Scheduled Pay Day
Ohio	Within 15 days or next scheduled pay day, whichever is first.	Within 15 days or next scheduled pay day, whichever is first.
Oklahoma	Next Scheduled Pay Day	Next Scheduled Pay Day
Oregon	Immediately if employee provided 48 hours' notice, otherwise within 5 days.	Next Business Day
Pennsylvania	Next Scheduled Pay Day	Next Scheduled Pay Day
Rhode Island	Next Scheduled Pay Day	Next Scheduled Pay Day
South Carolina	Within 48 hours or next scheduled pay day	Within 48 hours or next scheduled pay day
South Dakota	Next scheduled pay day or when employee returns company property	Next scheduled pay day or when employee returns company property
Tennessee	Within 21 days or the next scheduled pay day, whichever comes later.	Within 21 days or the next scheduled pay day, whichever comes later.
Texas	Next Scheduled Pay Day	Within 6 days
Utah	Next Scheduled Pay Day	Within 24 hours
Vermont	Next scheduled pay day or next Friday, whichever comes first.	Within 72 hours
Virginia	Next Scheduled Pay Day	Next Scheduled Pay Day
Washington	Next Scheduled Pay Day	Next Scheduled Pay Day
West Virginia	Immediately if employee has given at least 1 pay period's notice, otherwise next pay day	Within 72 hours
Wisconsin	Next Scheduled Pay Day	Next Scheduled Pay Day
Wyoming	Within 5 business days	Within 5 business days

*The information contained within this document is subject to change. Please consult with your state department of labor to confirm final paycheck laws are current. The information is for educational purposes only and should not be construed as legal advice, direction, or consent.*