

State Tax Withholding Forms Chart by State



By AdminAssist – Jan 18, 2021

State	State Payroll Taxes	State W-4 Form	Local Payroll Taxes	Reciprocal States <small>(pay taxes where the employee lives instead of where they work)</small>
Alabama		Form A-4	Yes	None
Alaska	No SIT	N/A	None	None
Arizona		Form A-4	None	California, Indiana, Oregon and Virginia
Arkansas		Form AR4EC	None	None
California		Form DE 4	Yes	None
Colorado		Federal W-4	Yes	None
Connecticut		Form CT-W4	None	None
Delaware		Federal W-4	Yes	None
District of Columbia (D.C.)		Form D-4	None	Maryland, Virginia
Florida	No SIT	N/A	None	None
Georgia		Form G4	None	None
Hawaii		Form HW-4	None	None
Idaho		Form ID W-4	None	None
Illinois		Form IL W-4	Yes	Iowa, Kentucky, Michigan and Wisconsin
Indiana		Form WH-4	Yes	Kentucky, Michigan, Ohio, Pennsylvania, Wisconsin
Iowa		Form IA-W4	Yes	Illinois
Kansas		Form K-4	Yes	None
Kentucky		Form K-4	Yes	Illinois, Indiana, Michigan, Ohio, Virginia, West Virginia, Wisconsin
Louisiana		Form L-4	None	None
Maine		Form W-4ME	None	None
Maryland		Form MW507	Yes	Pennsylvania, Virginia, Washington DC, West Virginia
Massachusetts		Form M-4	None	None
Michigan		Form MI-W4	Yes	Illinois, Indiana, Kentucky, Minnesota, Ohio, Wisconsin
Minnesota		Form W-4MN	None	Michigan, North Dakota
Mississippi		Form 89-350	None	None
Missouri		Form MO W-4	Yes	None
Montana		Form MW-4	None	North Dakota
Nebraska		Form W-4N	None	None
Nevada	No SIT	N/A	None	None
New Hampshire	No SIT	N/A	None	None
New Jersey		Form NJ W-4	Yes	Pennsylvania
New Mexico		Federal W-4	None	None
New York		Form IT-2104	Yes	None

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North Carolina		Form NC-4	None	None
North Dakota		Federal W-4	None	Minnesota, Montana
Ohio		Form IT-4	Yes	Indiana, Kentucky, Michigan, Pennsylvania, West Virginia
Oklahoma		OK W-4	None	None
Oregon		OR W-4	Yes	None
Pennsylvania	Flat SIT Rate	PA Residency Certification	Yes	Indiana, Maryland, New Jersey, Ohio, Virginia, West Virginia
Puerto Rico		Form R-4.1	None	None
Rhode Island		Form RI-W4	None	None
South Carolina		Form SC W-4	None	None
South Dakota	No SIT	N/A	None	None
Tennessee	No SIT	N/A	None	None
Texas	No SIT	N/A	None	None
Utah		Federal W-4	None	None
Vermont		Form W-4VT	None	None
Virginia		Form VA-4	None	Kentucky, Maryland, Pennsylvania, Washington D.C., West Virginia
Washington	No SIT	N/A	None	None
West Virginia		Form WV/IT-104	Yes	Kentucky, Maryland, Ohio, Pennsylvania, Virginia
Wisconsin		Form WT-4A	None	Illinois, Indiana, Kentucky, Michigan
Wyoming	No SIT	N/A	None	None

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